

Salary Increase Staff Specialists NSW Public Health System - Staff Specialists (State) Award

Document Number IB2009_034

Publication date 19-Jun-2009

Functional Sub group Personnel/Workforce - Salaries
Personnel/Workforce - Industrial and Employee Relations

Summary This Bulletin sets out the new rates and allowances for Staff Specialists employed under the Staff Specialists (State) Award effective from the first full pay period to commence on or after 1 July 2009.

Replaces Doc. No. Salary Increase Staff Specialists NSW Public Health System - Staff Specialists (State) Award [IB2009_001]

Author Branch Workplace Relations and Management Branch

Branch contact Workplace Relations & Management 9391 9357

Applies to Area Health Services/Chief Executive Governed Statutory Health Corporation, Board Governed Statutory Health Corporations, Affiliated Health Organisations - Non Declared, Affiliated Health Organisations - Declared, Public Health System Support Division, NSW Ambulance Service, Public Health Units, Public Hospitals

Audience Medical staff, Human Resources, Payroll

Distributed to Public Health System, Health Associations Unions, NSW Ambulance Service, NSW Department of Health

Review date 19-Jun-2010

File No. 01/7416-5

Status Active

SALARY INCREASE FOR STAFF SPECIALISTS IN THE NSW PUBLIC HEALTH SYSTEM COVERED BY THE STAFF SPECIALISTS (STATE) AWARD

The Memorandum of Understanding (MOU) signed between the Australian Salaried Medical Officers Federation and the NSW Department of Health on 17 December 2008 provided for increases to rates of pay for staff specialists covered by the Staff Specialists (State) Award of 3.9% per annum for three years commencing from the first full pay period to commence on or after 1 July 2008.

Appendix A to this Bulletin sets out a schedule of the new rates and allowances from the first full pay period to commence on or after 1 July 2009.

Staff Specialists (Academics)

The increases to rates and allowances also apply to Staff Specialists (Academics).

Appendix B to this Bulletin sets out a schedule of the rates and allowances applicable to this group.

Private Practice Arrangements

Schedule 2 of the *Staff Specialists Determination 2009* sets out the maximum drawings available to Staff Specialists, the maximum income and the amount of supplementation available when specific conditions are met. This Schedule has been amended to reflect the increased rates of pay and is attached at **Appendix C** to this Bulletin.

Supplementation

Budget Supplementation will be provided by the Department based on existing staff profiles submitted by Health Services through the HIE (Health Information Exchange).

The new rates and allowances will be varied in Micropay and Supero in the June 2009 update.

Enquiries

Any enquiries concerning the information set out in this Bulletin should be directed to the relevant Human Resource staff in the relevant public health organisation.

STAFF SPECIALISTS RATES OF PAY

Appendix A

Micropay Code	Supero Code	Description	01/07/2009 per annum 3.9%
Staff Specialist Award Salary			
37.001.11	37STSP01	1st year	132,111
37.001.12	37STSP02	2nd year	139,838
37.001.13	37STSP03	3rd year	147,557
37.001.14	37STSP04	4th year	155,300
37.001.15	37STSP05	5th year	163,028
37.002.11	37STSPS00	Senior	178,487
Staff Specialist Level 1 to 4 - Special OnCall/Recall Allowance (17.4%)			
350	350	1st year	22,987
351	350	2nd year	24,332
352	350	3rd year	25,675
353	350	4th year	27,022
354	350	5th year	28,367
355	350	Senior	31,057
Staff Specialist Level 1 - Private Practice Allowance (20%)			
330	330	1st year	31,020
331	330	2nd year	32,834
332	330	3rd year	34,646
333	330	4th year	36,464
334	330	5th year	38,279
335	330	Senior	41,909
Staff Specialist Level 2 - Private Practice Allowance (14%)			
324	328	1st year	21,714
325	328	2nd year	22,984
326	328	3rd year	24,252
327	328	4th year	25,525
328	328	5th year	26,795
329	328	Senior	29,336
Staff Specialist Level 3 - Private Practice Allowance (8%)			
318	329	1st year	12,408
319	329	2nd year	13,134
320	329	3rd year	13,859
321	329	4th year	14,586
322	329	5th year	15,312
323	329	Senior	16,764
Staff Specialist Level 5 - Salary (75% of Award Salary)			
37.001.41	37STSP501	1st year	99,083
37.001.42	37STSP502	2nd year	104,879
37.001.43	37STSP503	3rd year	110,668
37.001.44	37STSP504	4th year	116,475
37.001.45	37STSP505	5th year	122,271
37.002.41	37STSPS500	Senior	133,865
Staff Specialist Level 5 - Special OnCall/Recall Allowance (17.4% of 75%)			
356	350	1st year	17,240
357	350	2nd year	18,249
358	350	3rd year	19,256
359	350	4th year	20,267
360	350	5th year	21,275
361	350	Senior	23,293
Staff Specialist Scheme D - Salary (50% of Award Salary)			
37.001.21	37STSPD01	1st year	66,056
37.001.22	37STSPD02	2nd year	69,919
37.001.23	37STSPD03	3rd year	73,779
37.001.24	37STSPD04	4th year	77,650
37.001.25	37STSPD05	5th year	81,514
37.002.21	37STSPSD00	Senior	89,244
Staff Specialist Scheme D - Special OnCall/Recall Allowance (17.4% of 50%)			
362	350	1st year	11,494
363	350	2nd year	12,166
364	350	3rd year	12,838
365	350	4th year	13,511
366	350	5th year	14,183
367	350	Senior	15,528
Postgraduate Fellow			
37.001.51	37STSPF00	Postgraduate Fellow	153,460

STAFF SPECIALISTS RATES OF PAY

Appendix A

Micropay Code	Supero Code	Description	01/07/2009 per annum 3.9%
Managerial Allowances			
336	351	Level 1	18,324
337	352	Level 2	32,068
338	353	Level 3	45,811

**CLINICAL ACADEMICS
RATES OF PAY**

Micropay Code	Supero Code	Description	01/07/2009 per annum 3.9%
Staff Specialist (Academics) - Salary (40% of Staff Specialist Award Salary)			
54.001.21	54CA01	1st year	52,844
54.001.22	54CA02	2nd year	55,935
54.001.23	54CA03	3rd year	59,023
54.001.24	54CA04	4th year	62,120
54.001.25	54CA05	5th year	65,211
54.001.31	54CAS00	Senior	71,395
Staff Specialist (Academics) - 17.4% Special Allowance			
350	350	1st year	9,195
351	350	2nd year	9,733
352	350	3rd year	10,270
353	350	4th year	10,809
354	350	5th year	11,347
355	350	Senior	12,423
Micropay Code	Supero Code	Description	01/07/2009 per annum 3.9%
Managerial Allowances - where Staff Specialist (Academic) is paid pro rata, i.e. 40% rather than full-time rate			
376	351A	1st year	7,330
377	352A	2nd year	12,827
378	353A	3rd year	18,324

Staff Specialist Private Practice Remuneration Levels - effective 1 July 2009

	1	2	3	4	5	6	7	8
Level/ Year	Award Rate	Award Rate + 17.4% Special Allowance	Private Practice Allowance	Maximum Possible Drawing Rights	Guaranteed supplementation if insufficient billings	Guaranteed supplementation if billing achieve 11% of salary but not 18%	Guaranteed Minimum Salary	Maximum Possible Income
1/1	132111	155098	31020		N/A	N/A	186118	186118
1/2	139838	164170	32834		N/A	N/A	197004	197004
1/3	147557	173232	34646		N/A	N/A	207878	207878
1/4	155300	182322	36464		N/A	N/A	218786	218786
1/5	163028	191395	38279		N/A	N/A	229674	229674
1/Senior	178487	209544	41909		N/A	N/A	251453	251453
2/1	132111	155098	21714	37224	17061	10857	193873	214036
2/2	139838	164170	22984	39401	18059	11492	205213	226555
2/3	147557	173232	24252	41576	19056	12126	216540	239060
2/4	155300	182322	25525	43757	20055	12763	227902	251604
2/5	163028	191395	26795	45935	21053	13398	239243	264125
2/Senior	178487	209544	29336	50291	23050	14668	261930	289171
3/1	132111	155098	12408	55835	26367	N/A	193873	223341
3/2	139838	164170	13134	59101	27909	N/A	205213	236405
3/3	147557	173232	13859	62364	29449	N/A	216540	249455
3/4	155300	182322	14586	65636	30995	N/A	227903	262544
3/5	163028	191395	15312	68902	32537	N/A	239244	275609
3/Senior	178487	209544	16764	75436	35622	N/A	261930	301744
4/1	132111	155098		77549	38775	N/A	193873	232647
4/2	139838	164170		82085	41043	N/A	205213	246255
4/3	147557	173232		86616	43308	N/A	216540	259848
4/4	155300	182322		91161	45581	N/A	227903	273483
4/5	163028	191395		95698	47849	N/A	239244	287093
4/Senior	178487	209544		104772	52386	N/A	261930	314316
5/1	99083	116323		155098	N/A	N/A	116323	271421
5/2	104879	123128		164170	N/A	N/A	123128	287298
5/3	110668	129924		173232	N/A	N/A	129924	303156
5/4	116475	136742		182322	N/A	N/A	136742	319064
5/5	122271	143546		191395	N/A	N/A	143546	334941
5/Senior	133865	157158		209544	N/A	N/A	157158	366702

NOTES:

Column 2 - is the award rate plus the 17.4% special loading

Column 3 - is the quantum of private practice allowance for each level as per clause 2 of the Staff Specialists Determination

Column 5 - refer to the supplementation provisions for the appropriate private practice level in Clause 2 of the Staff Specialists Determination

Column 6 - refer to the further supplementation provisions for private practice level 2 in Clause 2 of the Staff Specialists Determination

Column 7 - is the sum of salary in column 2, the allowance in column 3 and the guaranteed drawing rights in column 5 (or 6 where applicable)